

**Mayor**  
Nathan Dial

**Mayor Pro Tem**  
Noah Sedillo



**Trustees**  
Morrow Hall  
Stella Chavez  
Albert Lovato

## Resolution 2020-04

Amending the Mayor's Interoffice Memorandum concerning the Town of Estancia Inclement Weather Policy by providing 1 (One) yearly Admin Day for Essential Public Works and Police Department employees if the policy is enacted for non-essential employees.

**WHEREAS**, the Town of Estancia has an Inclement Weather policy that allows for Administrative Leave for Inclement Weather for non-essential Town employees, and

**WHEREAS**, there is not comparable Administrative Leave for Inclement Weather for essential Town employees, and

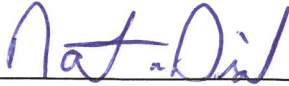
**WHEREAS**, it is acknowledged that these essential employees work at times in extremely harsh weather conditions during the course of their regular duties and

**WHEREAS**, the Mayor of the Town of Estancia has the authority to allow each Public Works and Police Department essential employee 1 (One) Admin Day each year to acknowledge this disparity, the current Interoffice Memorandum shall be amended with the addition of the following verbiage:

**A 1 (One) day credit for future use of administrative leave will be granted to essential Public Works and Police Department essential employees if this policy is implemented for non-essential employees.**

**NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE TOWN OF ESTANCIA, NEW MEXICO**, that the Town of Estancia Board of Trustees approves of the Mayor's amendment to the Town of Estancia Inclement Weather Policy to provide 1 (One) yearly Admin Day for Essential Public Works and Police Department employees any year that the Town of Estancia's Inclement Weather Policy is implemented for non-essential employees.

PASSED, ADOPTED, AND APPROVED THIS 18<sup>th</sup> day of February 2020.

  
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Nathan Dial, Mayor

ATTEST:

  
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Michelle Jones, Clerk/Treasurer